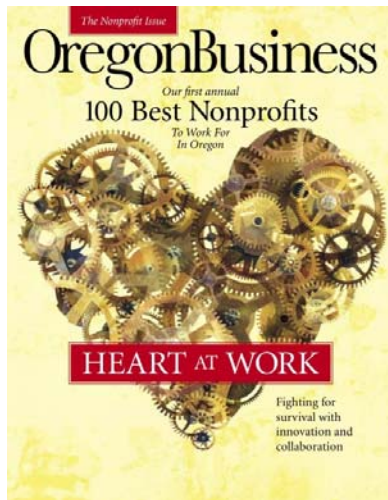


To: OHCA Members
From: Jill Bilka, Director of Marketing & Communications
October 2, 2009 (Portland, OR)

OHCA and Our House included in Oregon Business Magazine's 100 Best Nonprofits to Work for in Oregon



Oregon Business magazine has named its first annual **100 Best Nonprofits to Work for in Oregon**. The top 10 rankings were revealed Tuesday September 29th in a sold-out event at the Portland Art Museum, along with the October issue of the magazine, which spotlights all the winners and the nonprofit sector.

OHCA staff and several board members attended the event and were more than excited when the number two best small nonprofits to work for was announced as "Oregon Health Care Association." More than 6,700 employees at over 200 nonprofits throughout the state participated in the project and based on scores the 100 best were selected.

Jim Carlson, OHCA President accepted the award along with staff. He thanked Oregon Business Magazine, the OHCA staff and sent out a big thanks to our Board, members, and professional and advocacy partners "who keep OHCA focused on its mission of promoting high quality long

term care services, effective advocacy and professional development opportunities."

OHCA also congratulates member community Our House of Portland on their top 100 Nonprofit Organizations to Work For in Oregon recognition. Our House was number 12 in the Medium (25-74 employees) Organizations. Our House provides specialized residential care services to people living with HIV/AIDS. Congrats to Wayne Miya and his staff!!

The Top 3 Best Small Nonprofits were:

- No. 1 Oregon Rehabilitation Association;
- No. 2 (Tied for No. 3 overall) Oregon Health Care Association;**
- No. 3 The Dougy Center.

The Top 4 Best Medium Nonprofits were:

- No. 1 Idealist.org;
- No. 2 TLC Federal Credit Union;
- No. 3 Portland YouthBuilders;
- No. 12 Our House**

The Top 3 Best Large Nonprofits were:

- No. 1 Susan G. Komen for the Cure, OR/SW Wash. Affiliate;
- No. 2 Native American Youth and Family Center;
- No. 3 Oregon Research Institute.

The 6,700 employees who participated in the 100 Best Nonprofits survey ranked satisfaction and importance of 50 workplace qualities in six categories: work environment; decision-making and trust; performance management; benefits and compensation; and career development and learning.

As a whole, employees in the survey assigned their highest importance ratings to two workplace variables: "treatment of employees by supervisors," and "pride and belief in the organization." The latter item clearly reflects the mission-driven quality of nonprofit organizations and their employees, while the former speaks for itself. Employees assessed all workplace characteristics to be of relatively high importance.

For the full list of the 100 Best Nonprofits, go to www.oregonbusiness.com.