

Questions Often Asked by Employers

1. Can you tell me about yourself?
2. What interests you about our company?
3. Why are you looking for a job?
4. What were the responsibilities at your previous job?
5. Why did you leave your last job?
6. What didn't you like about your last job?
7. What did you like about your last job?
8. What were your major contributions to your last job?
9. How come you have changed jobs so frequently?
10. May we contact your employer?
11. How do you feel about a female boss?
12. How do you work under pressure? Give an example.
13. What is your greatest strength?
14. What is your greatest weakness?
15. Would you be able to travel for work?
16. Would you be able to relocate?
17. What do you hope to get from this job?
18. What is your feeling about a large...small...medium-sized company?
19. What do you see yourself doing five years from now?
20. What are your long-range career objectives?
21. Can you delegate responsibility? Give an example.
22. Have you ever hired anyone?
23. Why are you interested in this particular area of work?
24. How long do you envision yourself working for this company?
25. Why should we hire you?
26. Would you be willing to take less money?
27. What do you look for in your employees?
28. Do you have any handicaps that will affect your ability to meet the position requirements?
29. What two or three accomplishments have given you the most satisfaction? Why?
30. Have your objectives changed over the last few years? How and why?
31. What kind of contribution can you make to our company?
32. Are you creative? Analytical?
33. Do you like to manage people?
34. Do you consider yourself an aggressive individual?
35. Would others say that you are a punctual person?
36. Do you feel you are being fairly compensated for your present job? Why or why not?
37. What interests you most about this job?
38. What interests you least about this job?
39. What would others say about your work performance?
40. Are you organized? Cite some examples.
41. What are your feelings about success?
42. How do you react to criticism?
43. What did you look for in your last job?
44. Describe the relationship that should exist between a supervisor and those reporting to him/her.
45. In what kind of a work environment are you most comfortable?
46. How would you describe the ideal job for you?
47. What two or three things are most important to you in your job?
48. Do you feel like your opportunity for advancement would be good in this company?
49. What qualities should a successful manager possess?