2018 AWARDS
NOMINATION GUIDE

Nominations due Friday, August 3
Nominate today at https://www.surveymonkey.com/r/SFHVDGQ

Awards will be presented at the
OHCA Annual Convention & Trade Show
September 17 – 18, 2018    |    Oregon Convention Center
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The OHCA Annual Convention Awards Program honors long term care professionals, residents, volunteers, and business partners for outstanding service to Oregon’s long term care and community based care residents and clients.

Awards Categories:
Administrator of the Year: Community Based Care
Administrator of the Year: Skilled Nursing
Caregiver of the Year
Outstanding Business Partner of the Year Award
Volunteer of the Year Award
Above & Beyond Service Award
Innovative Program & Improvement
Enrichment of Life: Employee/Employee Group
Enrichment of Life: Resident/Resident Group
Leadership
Nurse Leader: Skilled Nursing
Nurse Leader: Community Based Care

Deadline: Nomination materials must be submitted online by 5pm on Friday, August 3, 2018, to be considered.

Nomination Process: Submit nominations to https://www.surveymonkey.com/r/SFHVDGQ. Each nomination must be accompanied by a 300-word essay outlining how the nominee meets and demonstrates the award criteria into his/her daily routine. In the essay, please refer to the person as “the nominee” and do not identify the nominee’s name, community, or location.

General Rules and Guidelines:
• All nomination forms received will be verified to ensure that all nominees are members in good standing within OHCA. Only OHCA members will be considered for the award.
• Recipients will be selected and notified no later than August 24, 2018. Awards will be presented at the Awards Ceremony luncheon at the OHCA Annual Convention & Trade Show on September 18, 2018, at the Oregon Convention Center. Award recipients are encouraged to attend the event.
• All materials, essays, and photos submitted become the property of OHCA and may be used in OHCA publications and websites. Submitted materials will not be returned.
• Previous recipients of these awards are not eligible to win the same award within two (2) years.

Disclaimer: OHCA reserves the right not to give an award if fewer than five (5) nominations are submitted for a category. All activities demonstrated by nominees and used in submitted nominations must have been performed in compliance with applicable state and federal labor laws.

Questions: Contact Melodie King, CMP, OHCA Director of Education, mking@ohca.com or (503) 726-5227.
Administrator of the Year Awards

Two awards will be given: one for community-based care and one for skilled care. These awards recognize the achievements and commitments of facility administrators or executive directors whose leadership have improved their facilities overall and who demonstrate outstanding innovation, achievement, and a high standard of ethical behavior in their provision of high-quality person-centered care.

Eligibility Criteria:

- Administrator or executive director position employed by an OHCA member community or agency in good standing.
- Nominee must have a minimum of two (2) years of experience as an administrator and must have worked at his/her current facility for at least six (6) months as of July 1st, 2018.
- Exhibit leadership, communication, and teamwork skills that are inherent in providing high-quality care.
- Displays personal leadership and dedication to residents.
- Exhibits an active role in the community’s local neighborhood/community to enhance not only the lives of the residents but demonstrate the community’s commitment to being a good neighbor and contributing to the overall welfare of the community.
- Recognition by his/her peers as an exemplary leader and advocate of the elderly and staff.
- Demonstrated success as an administrator who successfully leads his/her community to deliver outstanding person-centered care and achieves a heightened quality of life for residents.
- Displays integrity and a high standard of ethical behavior.

Nomination Requirements: Each nomination should be accompanied by an essay outlining how the nominee meets and demonstrates the criteria into his/her daily routine. Each essay should be no longer than 300 words in length. In the essay, please refer to the person as “the nominee” and do not identify the nominee’s name, community, or location.

Past Recipients:

2017 Angie Kutsch  Administrator  The Oaks at Lebanon
2017 Amanda Pearlman  Administrator  Cascade Terrace
2016 Erin Jones  Administrator  Emerson House, CBC
2016 Wade Bennett  Administrator  Avamere Rehab Beaverton, Skilled Care
2015 Andrew Becker  Administrator  The Pearl at Kruse Way
2014 Jim Thompson  Executive Director  Redwood Terrace Assisted Living
2013 Jason Fiske  Administrator  Highland House Nursing and Rehab
2012 Lisa Sienkiewicz  Administrator  The Pearl at Kruse Way
2011 Ron Bell  Administrator  Columbia Basin Care Center
2010 Sarah Murk  Administrator  Porthaven Care Center
Above & Beyond Service Award

This award recognizes the achievements and commitments of an employee from any department who has shown initiative and performs above and beyond the call of duty. Nominees contributions must have led to the improved quality of life for residents and morale in the community along with outstanding person centered care and respect for residents, coworkers and family members. This category includes but is not limited to direct care staff and staff working within your community’s housekeeping, dietary, activities/recreation, laundry, and maintenance departments.

Eligibility Criteria:
- Employed by an OHCA member community or agency in good standing.
- Contributes to the positive well being of the residents and the morale in the facility.
- Demonstrates outstanding person centered care and achieves a heightened quality of life for residents.
- Shows initiative and performs above and beyond the call of duty.
- Provides comfort to the residents, family members, and volunteers.
- Empowers residents to achieve individual autonomy, dignity, and quality of life in their daily living.
- Has a positive, outgoing attitude.
- Displays leadership, integrity, and a high standard of ethical behavior.
- Shows respect for residents, co-workers, family members, and volunteers at all times.

Nomination Requirements: Each nomination should be accompanied by an essay outlining how the nominee meets and demonstrates the criteria into his/her daily routine. Each essay should be no longer than 300 words in length. In the essay, please refer to the person as “the nominee” and do not identify the nominee’s name, community, or location.

Past Recipients:
2017 Beondi Hewson  Environmental Services Director  Pioneer Village
2016 Clark Anderson  Maintenance Director  Bayside Terrace
2015 Kim Burris  Dietary Manager  Marquis Mt. Tabor
2015 Dave Klein  Maintenance Director  Emerson House
2014 Daniel Higby  Maintenance Director  Avamere at Bethany
2013 Autumn Reed-Walker  Activity Director  Marquis Piedmont
2012 Heather Combs  Administrator  Sweet Bye N Bye
Caregiver of the Year Award

This award recognizes the achievements and commitments of a direct care staff member whose contributions have led to the improved quality of life for residents and who creates a better work environment for co-workers. Nominees’ outstanding person centered care, ethical behavior, leadership, integrity, and positive attitudes will be closely examined.

Eligibility Criteria:
- Employed by an OHCA member community or agency in good standing.
- Contributes to the positive well being of the residents and the morale in the facility.
- Demonstrates outstanding person centered care and achieves a heightened quality of life for residents.
- Shows initiative and performs above and beyond the call of duty.
- Provides comfort to the residents, family members and volunteers.
- Empowers residents to achieve individual autonomy, dignity, and quality of life in their daily living.
- Has a positive, outgoing attitude.
- Displays leadership, integrity, and a high standard of ethical behavior.
- Shows respect for residents, co-workers, family members, and volunteers at all times.

Nomination Requirements: Each nomination should be accompanied by an essay outlining how the nominee meets and demonstrates the criteria into his/her daily routine. Each essay should be no longer than 300 words in length. In the essay, please refer to the person as “the nominee” and do not identify the nominee’s name, community, or location.

Past Recipients:
2017 Regina Burton Med-Tech Pioneer Village
2017 Troy Alexander Medication Aide Our House of Portland
2016 Caroline Alden Caregiver/Med-Tech The Springs at Wilsonville
2015 Olga Espinoza Lead Med Aide Grace Place
2014 Chris Jupp Resident Assistant Regency Park Assisted Living
2014 Carlyn Chewing Caregiver Farmington Square Salem
2013 Cindi Underhill Caregiver Avamere at Hillsboro
2012 Mary Reeves Caregiver Avamere Rehab. of St. Helens
Enrichment of Life Award: Employee/Employee Group

This award recognizes an individual employee or group of employees for contributions that have positively influenced the quality of life for residents or the quality of the working environment for coworkers. Nominees’ demonstration of professionalism, focus on customer service, ethical behavior, and dedication to the residents will be closely examined. If a group is nominated, the description must include the group’s purpose and general focus and the impact of the group’s efforts.

Eligibility Criteria:
- Employed by an OHCA member community or agency in good standing.
- Contributes to the positive well being of the residents and the morale in the facility.
- Demonstrates outstanding person centered care and achieves a heightened quality of life for residents.
- Shows initiative and performs above and beyond the call of duty.
- Provides comfort to the residents, family members, and volunteers.
- Empowers residents to achieve individual autonomy, dignity, and quality of life in their daily living.
- Has a positive, outgoing attitude.
- Displays leadership, integrity, and a high standard of ethical behavior.
- Shows respect for residents, co-workers, family members, and volunteers at all times.

Nomination Requirements:
Each nomination should be accompanied by an essay outlining how the nominee meets and demonstrates the criteria into his/her daily routine. Each essay should be no longer than 300 words in length. In the essay, please refer to the person as “the nominee” and do not identify the nominee’s name, community, or location.

Past Recipients:
2017 Shirley Zondervan, Vitality Coordinator, Town Center Village
2017 Christine Strawn, Recreation Assistant, Lebanon Veterans Home
2016 Mary Luther, Life Enrichment Director, Ocean Ridge Assisted Living
2016 Elaine Manly, Housekeeping Manager, Our House
2015 Josha Moss, Physical Therapy Assistant, Cascade Terrace
2014 Donna McCario, Activity Director, Sherwood Park Rehab
2014 Jared Richard, Life Enrichment Coordinator, Cedar Village
2013 Jennifer Van De Hey, Life Enrichment Director, Sheldon Park Assisted Living
2012 Richard “Turbo” Stimson, Activity Director, Avamere Court at Keizer
2011 Yolanda Groombridge, Resident Care Manager, Farmington Square Tualatin
2010 Joanna Christansen, Marquis Care at Wilsonville
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Enrichment of Life Award: Resident/Resident Group

This award recognizes an individual resident or group of residents for contributions that have positively influenced the quality of life for residents or the quality of the working environment for the staff. Nominees’ dedication and commitment to the community is closely examined. If a group is nominated, the description must include the group’s purpose and general focus and the impact of the group efforts.

Eligibility Criteria:
• Must be a resident within an OHCA member community in good standing
• Contributes to the positive well being of the residents and the morale in the facility.
• Demonstrates outstanding leadership skills and achieves a heightened quality of life for residents.
• Shows initiative and provides comfort to the residents, family members, and volunteers.
• Empowers fellow residents to achieve individual autonomy, dignity, and quality of life in their daily living.
• Has a positive, outgoing attitude.
• Displays integrity and a high standard of ethical behavior.
• Shows respect for other residents, staff, family members, and volunteers at all times.

Nomination Requirements: Each nomination should be accompanied by an essay outlining how the nominee meets and demonstrates the criteria into his/her daily routine. Each essay should be no longer than 300 words in length. In the essay, please refer to the person as “the nominee” and do not identify the nominee’s name, community, or location.

Past Recipients:
2017 Hortencia Estrada      Resident      Whitewood Gardens
2016 Bill Dorsett          Volunteer/Resident Prestige Senior living Five Rivers
2015 Sticky Spoon Jammers  Resident Group  Bayside Terrace Retirement
2014 Elvira “Vera” Llamas  Resident      Ocean Crest Assisted Living
2013 Marie Jones           Resident      Marquis Forest Grove
2013 Joe Reeves            Resident      Aspen Ridge Retirement
2012 John “Mike” Schaffer  Resident      Porthaven Care Center
2011 Stanley Hill          Resident      Fernhill Estates
2010 Gladys Casey          Resident      Marquis Vint. Suites at Forest Grove
Innovative Program & Improvement Award

This award recognizes the efforts of a member to satisfy the needs of residents, staff, family, or other customers through an innovative program or interactions with the local community. The award recognizes the development of a creative, original, and unique program or service that benefits or contributes to the quality of operations for a facility overall, the quality of the working environment for the staff and/or the quality of life of the residents. Examples include specific programs created by nominees related to sustainability, wellness, educational activities, collaborations, and community partnerships.

Eligibility Criteria:
- Employed in an OHCA member community, agency, corporate office, or business partner in good standing.
- The program should provide outreach activities to the local neighborhood/community as well as to the families, staff, and volunteers of the facility.
- The program must have exhibited a variety of activities for the residents meeting all levels of capabilities and preferences.
- Contributes to the positive well being of the residents and the morale in the facility.
- Demonstrates outstanding leadership skills and achieves a heightened quality of life for residents.
- Empowers residents to achieve individual autonomy, dignity, and quality of life in their daily living.
- Has a positive, outgoing attitude.
- Shows initiative and displays integrity and a high standard of ethical behavior.
- Shows respect for other residents, staff, family members, and volunteers at all times.

Nomination Requirements: Each nomination should be accompanied by an essay outlining how the nominee meets and demonstrates the criteria into his/her daily routine. Each essay should be no longer than 300 words in length. In the essay, please refer to the person as “the nominee” and do not identify the community or location.

Past Recipients:
- 2017 Windsong at Eola Hills Team
- 2016 Oscar Salgado Food Services Manager Oregon Veterans’ Home
- 2016 Sam Currie Director of Culinary Services The Springs Living
- 2015 Lisa Maynard Director of People and Process The Springs Living
- 2014 Marquis Hope Village and Legacy Meridian Park Hospital
- 2013 Community Team
- 2012 Julie Campbell Taylor Executive Director Gilman Park
- 2017 Windsong at Eola Hills
Leadership Award

This award recognizes the achievements and commitment of an employee in an administrative, middle management or supervisory position who demonstrates outstanding compassion, supervisory success, innovation, achievement and a high standard of ethical behavior in their provision of high quality resident centered care.

Eligibility Criteria:

- Must be in a leadership role and employed by and OHCA member community or agency in good standing.
- Exhibits leadership, communication, and teamwork skills that are inherent in providing high quality care.
- Recognized by his/her peers as an exemplary leader and advocate of the elderly and staff.
- Demonstrates success as a leader who successfully leads his/her community to deliver outstanding person-centered care and achieves a heightened quality of life for residents.
- Displays integrity and a high standard of ethical behavior.
- Displays personal leadership and dedication to residents.

Nomination Requirements: Each nomination should be accompanied by an essay outlining how the nominee meets and demonstrates the criteria into his/her daily routine. Each essay should be no longer than 300 words in length. In the essay, please refer to the person as “the nominee” and do not identify the nominee’s name, community, or location.

Past Recipients:

2017  Gordana Hrvic  Resident Care Coordinator  Emerson House
2016  Raeann Voorhies  Reg. Dir. of Operations  Prestige Care
2015  Kristin Jo Siess  Lead Nurse  Our House of Portland
2014  Tammy Munson  DNS  Sherwood Park Nursing & Rehab
2013  Maryann O. Hernandez  Dietary Department  Prestige Care & Rehab, Menlo Park
2012  Bryan Morris  DNS  Avamere Rehab of Hillsboro
2011  Billie Holcomb  DNS  Oregon Veterans Home
2010  Wayne Miya  Executive Director  Our House of Portland
Nurse Leader Awards

Two awards will be given: one for community based care and one for skilled care. These awards recognize the achievements and commitments of nurses whose leadership has improved the overall facility and who demonstrate outstanding compassion, supervisory success, innovation, achievement, and a high standard of ethical behavior in their provision of high quality resident centered care.

Eligibility Criteria:

- Nominee must be an RN or LPN in a leadership role and employed by an OHCA member community or agency in good standing.
- Nominee must have a minimum of two (2) years of experience as a nurse and must have worked at current facility for at least six (6) months as of July 1st, 2018.
- Exhibits leadership, communication, and teamwork skills that are inherent in providing high quality care.
- Recognition by his/her peers as an exemplary leader and advocate of the elderly and staff.
- Demonstrates success as a nurse leader who successfully leads his/her community to deliver outstanding person-centered care and achieves a heightened quality of life for residents.
- Displays integrity and a high standard of ethical behavior.
- Displays personal leadership and dedication to residents and staff.

Nomination Requirements: Each nomination should be accompanied by an essay outlining how the nominee meets and demonstrates the criteria into his/her daily routine. Each essay should be no longer than 300 words in length. In the essay, please refer to the person as “the nominee” and do not identify the nominee’s name, community, or location.

Past Recipients:

2017 Linda Stanich  Director of Health Services  The Springs at Tanasbourne
2017 Katie McClenan  Director of Nursing  Regency Florence
2016 Julia Arnold  RN Health Services Director  Emerson House, CBC
2016 Kim McBride  Director of Nursing  Gateway Care, Skilled Care
Outstanding Business Partner of the Year Award

This award recognizes the achievements and commitments of a business partner/vendor whose contributions have improved overall facility operations for a facility or OHCA as an association. Please visit www.ohca.com/buyersguide for a list of eligible business partners.

Eligibility Criteria:
- Must be an OHCA business partner member in good standing.
- Demonstrates of specific programs created to assist and provide ongoing support.
- Exhibits leadership, communication, and teamwork skills.
- Exhibits an active role in the community’s local neighborhood/community to enhance not only the lives of residents and contributing to the overall welfare of the community.
- Works in partnership with OHCA or member community/agency to advocate on behalf of the elderly and staff.
- Displays integrity and a high standard of ethical behavior.

Nomination Requirements: Each nomination should be accompanied by an essay outlining how the nominee meets and demonstrates the criteria into his/her daily routine. Each essay should be no longer than 300 words in length. In the essay, please refer to the person as “the nominee” and do not identify the nominee’s name, company, or location.

Past Recipients:
2017  Retirement Connection
2016  Health Care Services Group
2015  Filzen Sales and Marketing
2014  ACRE Capital
2013  McKesson Medical Surgical
2012  Sysco Food Services of Portland
2011  Infinity Rehab
2010  Columbia Roofing & Sheet Metal
2010  Alliance Insurance Group
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Volunteer of the Year Award

This award recognizes the best volunteers in Oregon’s long term care communities. This award will recognize an individual volunteer or group of volunteers who have made positive contributions to the emotional, social, and psychological well-being and quality of life for residents, family members, or the working environment for the staff.

Eligibility Criteria:

• Must be a volunteer in an OHCA member community or agency in good standing.
• Contributes to the positive well being of the residents and the morale in the facility.
• Demonstrates outstanding person centered care and achieves a heightened quality of life for residents.
• Provides comfort to residents, family members, and volunteers.
• Empowers residents to achieve individual autonomy, dignity, and quality of life in their daily living.
• Has a positive, outgoing attitude.
• Displays leadership, integrity, and a high standard of ethical behavior.
• Shows respect for residents, co-workers, family members, and other volunteers at all times.

Nomination Requirements: Each nomination should be accompanied by an essay outlining how the nominee meets and demonstrates the criteria into his/her daily routine. Each essay should be no longer than 300 words in length. In the essay, please refer to the person as “the nominee” and do not identify the nominee’s name, community, or location.

Past Recipients:

2017 Sarah Winkler  Life Care Center of Coos Bay
2017 Lillian Knox, Helen Hoxworth, Marlene Norwood  Providence Child Center
2016 Sarah DeWeese  The Pearl at Kruse Way
2015 Linda Arnold  Avamere Rehab of Hillsboro
2015 Gloria Sturtevant  Sheldon Park Assisted Living
2014 Wendy Roberts  Chehalem Health & Rehab
2013 Denny Jones  Nehalem Bay House
2013 Evelyn Rogers  Avamere at Sherwood
2012 Helensview High School Volunteer Program  Porthaven Care Center
2011 Norm Stauffer  Aspen Ridge Memory Care
2010 Clay & Pat Cox  Oregon Veterans Home
2010 Jessikah Barrios  Marquis Care at Forest Grove